

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK

NELSON GONZALEZ,

Plaintiff,

– against –

THE ULANOV PARTNERSHIP, INC.,  
and NICHOLAS ULANOV,

Defendants.

08 Civ. 4467 (VM)

**DECLARATION OF NICHOLAS A. ULANOV IN SUPPORT OF  
DEFENDANTS' MOTION TO DISMISS AND FOR SUMMARY JUDGMENT**

Nicholas A. Ulanov declares as follows:

1. I submit this declaration in support of defendants' motion to dismiss and for summary judgment on: (a) plaintiff's claim for sums allegedly remaining unpaid on a \$20,000 bonus awarded on May 31, 2001 and a \$12,500 bonus awarded on April 9, 2002; (b) plaintiff's claims for compensation from January 2003 until his resignation; (c) plaintiff's claims under the New York State Labor Law to the extent they seek recovery in respect of the period during which plaintiff was an independent contractor for the Company, and to the extent they seek recovery of allegedly unpaid bonuses; (d) plaintiff's third cause of action for quantum meruit/unjust enrichment; (e) plaintiff's claim for allegedly unpaid salary for work performed while he was an employee of the Company to the extent he has, in fact, been paid; (f) plaintiff's claim seeking reimbursement for \$23,093.41 in expenses allegedly incurred on behalf of the Company; and (g) all of plaintiff's claims against me.

**The Company**

2. I am the Chief Executive Officer and Managing Director of The Ulanov Partnership Inc. (the “Company”).

3. The Company provides consulting services, in a wide variety of areas, to not-for-profit institutions. While providing services to large, well-known institutions (e.g., Oxford University), the Company has always been a relatively small operation, at any point in time employing no more than four or five individuals. At present, the only employees of the Company are me and my assistant, Lora Kramer.

4. The Company works with just a few clients at any given time, and payments from clients come in at irregular intervals, most significantly after we have performed all of our work on a given project. As a result, the Company’s revenues go through peaks and valleys, which has caused the Company sometimes to defer compensation. Thus, like many operators of small businesses, I draw a salary only when the Company can afford it. Similarly, pursuant to Company policy, any bonuses awarded to the Company employees are paid only if and when the Company can afford to pay them (and even then are forfeited, to the extent not already paid, once an employee leaves the Company).

**Plaintiff Begins Work for the Company/Bonuses**

5. Plaintiff Nelson Gonzalez commenced employment with the Company on a full-time basis in 1997. When plaintiff was first hired, I explained to him that he would be paid an annual salary, and that if his performance demonstrated that he was likely to make continued, valuable contributions to the Company, the Company might, at its discretion, award him a bonus.

6. The Company’s bonus policy has always been that the issuance and amount of a bonus is purely discretionary, based on my determination that an employee’s

performance demonstrated that he was likely to make continued, valuable contributions to the Company. In addition, it has always been the Company's policy that, even once a bonus has been awarded, payment is conditioned on: (a) the Company's financial ability to pay the bonus; and (b) the recipient's continued employment with the Company. I explained the Company's bonus policies to plaintiff when he joined the Company in 1997.

7. Pursuant to the exercise of the Company's discretion, plaintiff did not receive a bonus in 1997, 1998, 1999, 2000, 2003, 2004, 2005, and 2006. On May 31, 2001, plaintiff was awarded a bonus in the amount of \$20,000 (the "2001 Bonus"). (See **Exhibit 1**<sup>1</sup> (E-mail from N. Gonzalez to L. Kramer dated May 2, 2002).) When I awarded the 2001 Bonus to plaintiff, I reminded him of the Company's bonus policies.

8. On April 9, 2002, plaintiff was awarded another bonus in the amount of \$12,500 (the "2002 Bonus"). (See **Exhibit 1**; **Exhibit 2** (E-mail from L. Kramer to N. Ulanov dated Nov. 13, 2002).) I informed plaintiff of the bonus award (and again reminded him of the Company's bonus policies) at his annual performance review, which took place at the Markel Foundation in New York, New York. (See **Exhibit 3** (Performance Review of N. Gonzalez).)

9. The Company made a bonus payment to plaintiff of \$5,000 on July 25, 2001, a bonus payment of \$5,000 on August 20, 2001, a bonus payment of \$5,000 on May 2, 2002, and a bonus payment of \$1,800 on December 31, 2003. (See **Exhibit 4** (Bank Statement of The Ulanov Partnership Inc. for June 30, 2001 through July 31, 2001); **Exhibit 5** (Check to N. Gonzalez from The Ulanov Partnership Inc. dated Aug. 20, 2001); **Exhibit 6** (Check to N.

---

<sup>1</sup> All documents attached as exhibits to this declaration are true and accurate copies of such documents.

Gonzalez from The Ulanov Partnership Inc. dated May 2, 2002); **Exhibit 7** (Check to N. Gonzalez from The Ulanov Partnership Inc. dated Dec. 31, 2003).)

**Plaintiff and the Company Enter Into an Agreement that Allows Plaintiff the Opportunity to Pursue a Ph.D. Abroad**

10. In August of 2002, the Company and plaintiff entered into an agreement that would allow plaintiff to work part-time so he could pursue a Ph.D. for a period of between six months to one year in Belgium.

11. Although I was not warm to this idea, plaintiff ultimately convinced me to go along with it because it offered several benefits for the Company. First, plaintiff's obtaining a Ph.D. could benefit the Company's reputation. Second, pursuant to the agreement with plaintiff, he promised to return to the Company for at least fifteen months and to give the Company at least six months notice of his intention to resign – thus giving the Company comfort that, in return for facilitating plaintiff's pursuit of his doctorate, it would get at least fifteen months' worth of work out of plaintiff upon his return, and at least six months to get its affairs in order should plaintiff decide to resign. The terms of the Company's agreement with plaintiff were memorialized in an e-mail sent by plaintiff to me on August 13, 2002. (See **Exhibit 8** (E-mail from N. Gonzalez to N. Ulanov dated Aug. 13, 2002).)

12. The e-mail stated:

Dear Nicholas:

I am extremely glad we were able to resolve the issue of my affiliation with the Firm during and after my time in Belgium, and I am grateful for your flexibility and generosity in allowing our conversation to come to a point of agreement.

To summarize, I understand that I will remain a member of the Firm for the time I am away on my academic Fellowship (from around December 2002, for a minimum of six months and for up to a year), and I will be available to contribute to its work

(presumably mainly the development of the RiWSA) for the equivalent of a day per week. I also understand that I will remain with the Firm for a minimum of 15 months after my return, and that should I decide not to continue with the Firm, I will give six months notice.

I am looking forward to continuing my involvement with our work while I am away and more fully upon my return, when I hope a (presumed) doctoral qualification will actually be of some use to us!

Regards and thanks,

Nelson

(See Exhibit 8.)

**Plaintiff Works as an Independent Contractor While Pursuing His Ph.D.**

13. In or around January 2003, plaintiff began to pursue his Ph.D. through the London School of Economic and Political Science as a Fellow at Catholic University Leuven in Belgium.

14. At the beginning of this period, because his status as a Company employee had ended, he was paid for accrued but unused vacation and holiday pay. (See **Exhibit 9** (Check to N. Gonzalez from The Ulanov Partnership Inc. dated Jan. 21, 2003); **Exhibit 10** (Bank Statement of The Ulanov Partnership Inc. for Dec. 31, 2003 through Jan. 31, 2003).)

15. During this time, I asked plaintiff to devote his part-time efforts to the development of the Royal Institution World Science Assembly (also referred to as “RiWSA” or “RiSci” (“RiSci”)), a joint project of the Company and the Royal Institution of Great Britain. The idea behind RiSci was to support interactions between science and public policy.

16. The board of RiSci, which was controlled by the Royal Institution of Great Britain, gave plaintiff the title of director, and during his work for RiSci plaintiff received a

payment in the amount of \$25,000 from RiSci. (See **Exhibit 11** (Bank Statement of RiSci).)

While he was abroad, plaintiff acknowledged his status as an independent contractor. (See **Exhibit 12** (E-mail from N. Gonzalez to L. Kramer dated August 26, 2005).) During this period, plaintiff's working hours were not set by the Company, he was not on the Company's payroll, and he did not receive any fringe benefits from the Company. The Company did not micro-manage plaintiff's work, and plaintiff pursued RiSci's development largely on his own initiative. In addition, plaintiff's income from the Company during this period was recorded on an IRS Form 1099, not a W-2. (See **Exhibit 13** (IRS Form 1099 for 2003, 2004 and 2005).)

#### **Plaintiff Extends His Stay Abroad**

17. Plaintiff did not finish his studies within the agreed-to period of one year. (See Exhibit 8). Instead, plaintiff made several requests to extend his stay abroad, in which I acquiesced figuring that, given how far things had gone by then, it was better to allow plaintiff more time in which to obtain his Ph.D. than have him return to the Company without one.

#### **Plaintiff Does Not Obtain a Ph.D. and Returns To Full-Time Employment With the Company**

18. Ultimately, however, plaintiff did not obtain his Ph.D., and in mid-November 2005 – some two years and ten months after commencing the part-time arrangement – plaintiff returned to the United States and resumed working on a full-time basis for the Company, with an agreed upon annual salary of \$150,000.

19. All told, the Company paid plaintiff a total of \$96,875 while he was abroad (instead of the \$37,500 that would have been paid had plaintiff been gone only a year). The Company, however, did not receive any revenues from the work that plaintiff performed for RiSci. Having to pay plaintiff, without his helping generate major income from clients as a regular consultant on a full-time basis, placed such a strain on the Company's finances that, after

having paid 31 months of compensation (instead of the originally contemplated 6-12 months), that it was unable to pay plaintiff during his last four months on leave and in the second pay period upon him returning to full-time employment. The Company fully intended to pay plaintiff for these periods – and I so informed plaintiff – until he materially breached the very agreement that had allowed him to go abroad for 34 months (as explained below).

**In Breach of His Agreement With the Company,  
Plaintiff Resigns Early and Fails to Provide Six Months Notice**

20. On or before October 15, 2006 – just 11 months after his return, instead of the minimum 15 months that plaintiff had promised the Company – plaintiff left his employment with the Company, without providing the six months notice that he also had promised the Company.

21. Although requested by the Company to do so, plaintiff has not returned a laptop computer worth approximately \$3,000 belonging to the Company, software belonging to the Company, and confidential and proprietary work product and intellectual property belonging to the Company.

**Plaintiff Steals a Client, and Confidential  
And Proprietary Information, from the Company**

22. During the period from plaintiff's return to full-time employment to his resignation, the BBC World Service Trust ("BBC") was one of the Company's largest and most profitable clients. Plaintiff worked on the BBC engagement. After the Company's initial work for the BBC was completed, the Company proposed to the BBC further work which was expressly denominated "Phase II" by all the parties involved. All signs pointed favorably to the Company obtaining the Phase II work from the BBC.

23. Shortly after plaintiff's resignation, however, Stephen King, director of the BBC, informed me that the BBC no longer required the Company's services. (See **Exhibit 14** (E-mail from S. King to N. Ulanov dated Jan. 5, 2007).) Only a few weeks later, both King and plaintiff informed me that plaintiff was going to continue to perform services for the BBC. (See **Exhibit 15** (E-mail from S. King to N. Ulanov dated Jan. 24, 2007); **Exhibit 16** (E-mail from N. Gonzalez to N. Ulanov dated Jan. 24, 2007).) Initially, both plaintiff and King assured me that the work plaintiff would perform for the BBC would be short-term; however, this turned out not to be the case. (See **Exhibit 15**; **Exhibit 16**.) Significantly, plaintiff's work for the BBC was denominated "Phase II," and used precisely the same concepts that the Company had pitched to the BBC as "Phase II." (See **Exhibit 17** (BBC Report to Trustees, Cover Page).)

24. In the end, the Company lost over \$140,000 dollars in business due to plaintiff's theft of its relationship with the BBC and its work product. In addition, using the BBC work he took from the Company, plaintiff lured away an independent contractor who was performing valuable services for the Company.

### **Tax Records**

25. For plaintiff's work for the Company in respect of 1997 through December 2002, the Company recorded plaintiff's compensation on an IRS Form W-2. (See **Exhibit 18** (IRS Form W-2 for 2000, 2001, 2002, 2003, 2005 and 2006).)

26. In 2003, the Company reported compensation to plaintiff on both an IRS Form W-2 and an IRS Form 1099. (See **Exhibit 13**; **Exhibit 18**.) Plaintiff's 2003 IRS Form W-2 recorded \$10,558.06, representing his salary for the pay period November 15, 2002 through December 18, 2002, as well as a payment made to him on January 21, 2003 representing the balance of his unused vacation pay and holiday pay. (See **Exhibit 9**; **Exhibit 10**; **Exhibit 18**.)



Plaintiff's 2003 IRS Form 1099 recorded the "nonemployee compensation" he received for the part-time work he performed while pursuing his Ph.D. (*See Exhibit 13.*)

27. In 2004, the Company provided plaintiff only with an IRS Form 1099, which recorded his "nonemployee compensation." (*See Exhibit 13.*)

28. In 2005, the Company recorded the compensation it provided to plaintiff on an IRS Form 1099, for the "nonemployee compensation" he received for the part-time work he performed while pursuing his Ph.D., and an IRS Form W-2 form for the compensation he received as a full-time employee beginning in mid-November 2005. (*See Exhibit 13; Exhibit 18.*)

29. In 2006, the Company reported all of plaintiff's compensation on an IRS Form W-2. (*See Exhibit 18.*)

#### **Unpaid Salary**

30. Plaintiff was paid all salary owed to him during his time as a full-time employee beginning in November 2005 through his resignation, except arguably \$7,217.20 constituting his salary for the period of December 16, 2005 through January 15, 2006. (*See Exhibit 19* (Paystubs for pay periods starting November 16, 2005 through October 15, 2006).)

#### **Plaintiff's Untimely and Inappropriate Requests for Reimbursement of Expenses**

31. It is the Company's policy that employees' requests for reimbursement of business expenses must be supported with explanatory detail and, if requested, backup documentation such as receipts, so the Company can comply with all applicable tax laws and regulations.

32. Plaintiff understood and generally complied with this policy. For example, in his expense reimbursement requests for January and February 2006, plaintiff

separately identified every single individual item for which he was seeking reimbursement, its amount, date, nature, and the place where the expense was incurred. (See **Exhibit 20** (N. Gonzalez expense reimbursement requests for Jan. and Feb. 2006).)

33. On September 15, 2006, shortly before his resignation, plaintiff submitted an expense reimbursement request for the period April to July 2006, totaling \$20,774.68. (See **Exhibit 21** (N. Gonzalez expense reimbursement request, Sept. 15, 2006).) Contrary to Company policy, and unlike expense reimbursement requests previously submitted by plaintiff, this request was wholly lacking in detail.

34. On July 29, 2007, nine months after he resigned, plaintiff submitted an updated expense reimbursement request to the Company totaling \$25,951.02. (See **Exhibit 22** (N. Gonzalez expense reimbursement request, July 29, 2007).) In it, plaintiff increased (without explanation) the amount he previously had requested for the period April to July 2006 by \$586.54 (from an original \$20,774.68 to a revised \$21,361.22), and requested reimbursement for the period August to October 2006 of \$4,589.80. (See **Exhibit 22**.) This reimbursement request, like the previous one, was wholly lacking in detail.

35. Though requested by the Company to do so, plaintiff has failed and refused to provide details explaining and backup documenting the expenses for which he is seeking reimbursement.

\* \* \*

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing  
is true and correct. Executed on July 25, 2008

/s/ Nicholas A. Ulanov  
NICHOLAS A. ULANOV

# **EXHIBIT 1**

X-Envelope-To: <kramer@ulanov.com>  
Reply-To: "Nelson Gonzalez" <gonzalez@ulanov.com>  
From: "Nelson Gonzalez" <gonzalez@ulanov.com>  
To: "Lora Kramer" <kramer@ulanov.com>  
Subject: While we're on the subject...  
Date: Thu, 2 May 2002 01:35:06 -0400  
Organization: The Ulanov Partnership  
X-Mailer: Microsoft Outlook Express 5.50.4133.2400

Dear Lora,

Since we're talking money...just wondering if you have any indication of when my backlog of bonuses will be paid? As far as I know, the following are outstanding:

2001 bonus:	\$10,000
2002 bonus:	\$12,500
2002 raise backpay:	~\$4,000

Thanks, Lora...it would be good to know when this will all be available to me, so that I can think about maybe buying a place of my own, finally!

Regards,

Nelson

## **EXHIBIT 2**

Nicholas Ulanov, 05:44 PM 11/13/2002, Salary info

---

To: Nicholas Ulanov <Ulanov@Ulanov.com>  
From: Lora Kramer <kramer@ulanov.com>  
Subject: Salary info  
Cc:  
Bcc:  
Attached:

	Gross	Last Bonus Paid	Last Salary Increase
Lora	51,183	5,000.00 5/2/02	11/14/2000
NG 137,500		5,000.00 5/2/02	5/2/2002 + 12.5k add'l bonus

Outstanding Bonuses:

NG 17,500

Lora 5,000

Dates of Hire:

Lora 9/11/95

NG 9/01/97

## **EXHIBIT 3**



## Associate

### Annual performance review

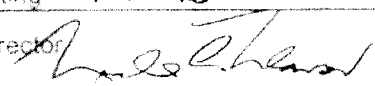
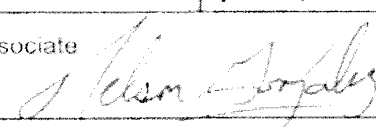
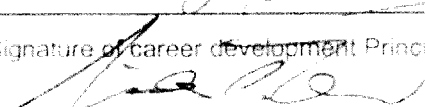
The purpose of the annual performance review is to allow both the Associate and the Principal or Director responsible for the Associate's career development to consider the previous year's work by the Associate and how it has met the needs of the Associate, clients, and the Firm.

Part of that review consists of an examination of the evaluation of the Associate's efforts to fulfill the responsibilities outlined in the Associate job description, as recorded by the Engagement Director(s) with whom the Associate has worked most closely in the prior year and examined by the Associate's career development Principal or Director. Another important part of the review is a complementary discussion of the Associate's views of the past year, including areas in which the Firm could better assist the Associate's career development, its clients, and itself.

When both the Associate and the career development Principal/Director believe the discussion of the Engagement Director(s)' evaluation has been satisfactory and that any comments that the Associate wishes to add have been recorded, they should sign the form. If the career development Principal/Director feels that the evaluation forms prepared by the Engagement Director(s) do not sufficiently reflect the previous year's efforts by the Associate (for example, if the Associate has spent much of the year on Firm activities not directed by an Engagement Director), the Principal/Director may fill out a further evaluation form. Until both signatures have been made to all evaluation forms prepared - or the Associate has formally declined to sign a form despite the opportunity to add comments - the annual performance review remains open.

Should the Associate be dissatisfied in any way with annual performance review, the matter should, if practical, be taken up first with the Associate's career development Principal or Director, then with the Firm's Managing Director or his/her designee.

### Performance evaluation

Associate's name <u>NELSON R. GONZALEZ</u>		Date joined Firm
Engagement Director evaluating <u>NICHOLAS A. ULANOV</u>		Date of evaluation and signature
Signature of Engagement Director 		<u>6 APRIL 2002</u>
Career development Principal/Director examining <u>NICHOLAS A. ULANOV</u>		Date of Principal/Director exam <u>6 APRIL 2002</u>
<input checked="" type="checkbox"/> Year in review (normally an anniversary year of Associate joining Firm) <u>1 SEPTEMBER 2000 - 28 FEBRUARY 2002</u>	Note(s) (if applicable) <u>NO 12 MONTH ANNUAL REVIEW. NEXT REVIEW TO BE IN 6 MONTHS ON ANNUAL REVIEW DATE.</u>	Date review is discussed with Associate by career development Principal/Director <u>9 APRIL 2002</u>
Signature of Associate 		Date of signature <u>9 April 02.</u>
Signature of career development Principal/Director 		Date of signature <u>9 APRIL 2002</u>

2

## Client Service

Activity	Comments	1-4
Plan and carry out analysis		3+
Assist in developing engagement plans	<ul style="list-style-type: none"> <li>- PREPARED EVALUATION PORTION OF MAR</li> <li>- PLANNED EXTENSION OF SED</li> <li>- EXTENSIVE PLANNING FOR ROI</li> <li>- SOME FOR FFO</li> </ul>	4
Implement engagement plans	<ul style="list-style-type: none"> <li>- SUPPLIES MATERIALS GENERALLY</li> <li>- TOO OFTEN DELIVERED AFTER CLIENT- PROMISED DATES</li> <li>- LED CLIENT SEMINARS (SED, MAR)</li> <li>- NOT TOTALLY SUCCESSFUL WITH TAA</li> </ul>	3
Examine client circumstances quantitatively and qualitatively	<ul style="list-style-type: none"> <li>- VERY GOOD WORK OF SED, ESPECIALLY CORE SERVICES, ALSO SEMINARS LEARNING</li> <li>- CONTINUED FINE WORK ON FOUNDATION PROMOTION-EVALUATION, GENERALLY TENDS TO CLIENT QUALITATIVE/QUANTITATIVE ORIENTATION</li> </ul>	3+
Analyze analogue institutions and circumstances	<ul style="list-style-type: none"> <li>- GOOD IN PRINCIPLES, BUT THIS IS MANTUS MAKE IN PLANNING THEN EXECUTION (E.G., FOUNDATION VISITS, FUNDRAISING)</li> </ul>	3
Review and amend work plans	<ul style="list-style-type: none"> <li>- VERY EFFECTIVE WITH SED</li> <li>- USEFUL WITH MAR</li> <li>- EXCELLENT WITH ROI</li> <li>- PLANNING COULDED WITH TAA</li> </ul>	4-
Synthesize		3

3

Activity	Comments	1-4
Produce insights to advance problem-solving and issues identification	-REGULARLY EXCELLENT WITH ALL CLIENTS - NEED IS TO DEVELOP COMMUNICATION/CHANGE STRATEGY	3
Advise		3+
Counsel clients on execution, especially related to engagement	-AS ALWAYS TO BE EXPECTED, VARIABLE -GREAT SUCCESS WITH SCHWAB AND ANNE CHARNEY, LESS WITH ALEXA CUNELL -MODERATE SUCCESS AT MAR - GOT IN JUNE -AFFECTS A FIDUCIARY -MIXED WITH DAN STARR	3/4+
Assist in senior client counseling, consistent with engagement goals and plans	A-J ABOVE	
Assist clients in advancement of their missions, as opportunities are presented	-SUPERB ON MAR, SPD -VERY GOOD ON ROI -MIXED ON TAA -WITH LONG TERM MONITORING	3+
Collaborate with Firm colleagues to further their and shared work on behalf of the client	-GREAT STRIDES HERE: -MENDS TO NU -ENSURING SEVERAL -VISITS WITH JIM NINER -NEED A BIT MORE SCHEDULE COORDINATION	3+
Associate		3+

4

Activity	Comments	1-4
Adapt to client culture, while maintaining professional status	<ul style="list-style-type: none"> <li>- GENERALLY VERY SUCCESSFUL IN ALL ASPECTS</li> <li>- DID NOT ALWAYS WORK IN FFO</li> </ul>	4
Work on client premises	- A BIT TOO ISOLATED IN CONTACT	3

### Presentation

Activity	Comments	1-4
Prepare, design, and execute		3+
Draft exhibits and memoranda illuminating key issues	<ul style="list-style-type: none"> <li>- HIGH VOLUME OF INSIGHTFUL MEMORANDA-OO ACROSS ALL CLIENTS AND RESPECTIVE CLIENTS</li> <li>- EXCELLENT INSIGHTS</li> <li>- VERBAGE NEEDED TO BE SOMEWHAT BOILED DOWN/PULLED UP</li> <li>- INVOLVED, BUT STILL NEEDS MORE GRAPHIC EXPLANATION</li> </ul>	3
Refine written materials to advance client and Firm understanding	<ul style="list-style-type: none"> <li>- SEE ABOVE</li> <li>- NEED MORE REWRITING?</li> </ul>	3
Prepare documents or sections for client or Firm, leading to positive conclusions and actions	<ul style="list-style-type: none"> <li>- MATERIALS VERY EFFECTIVE, AND LED TO CONCRETE OUTCOMES WITH SFD, ROE, LATELY TAA</li> <li>- SOMEWHAT WITH FFO</li> <li>- MATERIALS NOT EFFECTIVE UNTIL MAR ON BELOTTING TERMS)</li> </ul>	3+

5

Activity	Comments	1-4
Present		3+
Deliver materials and conclusions to client, Firm, or external audiences, leading to agreement and momentum for action	- IN GENERAL VERY EFFECTIVE IN SPARK (SEE BELOW) AND VISUAL MOVEMENT WITH SP, R2, T2A - NOT EFFECTIVE IN MOVING MR	3
Build cooperative spirit in presentation, generating shared understanding and credit to client and, where possible, the Firm	- A REMARKABLE MANNER, LEADING TO EXCELLENT SPIRIT AND RESPECT IN ALL CLIENT SITUATIONS, BUT THIS 'CAPTION' IS NOT CONSISTENTLY BEING CONVERTED TO CLIENT CHANGE	4

## Leadership and teamwork

Activity	Comments	1-4
Lead		4-
Take initiative to serve clients better, enhance Firm capability, and improve others' professional experience	- THE INITIATIVE IS CONSTANT, SOUND, VALUABLE, CREATIVE, AND REINFORCED - APPEARS 'GUNNED' ABOUT DEALING WITH CLIENT-UNFAMILIAR SUBJECT: DEVELOPMENT OPPORTUNITY	3+
Share experience and advocate a point of view important to engagement outcome, client mission, or individual performance - and know when not to	- DRAWING ON EXPERIENCES WELL - KEEPING CONFIDENCES AND AVOIDING CLIENT DISCOMFORT WHILE DRAWING ENDS TO OTHERS' EXPERIENCES - NEED TO LEARN TO CONVEY 'BAD' NEWS	3+

6

Activity	Comments	1-4
Set an example in work conduct, character, and treatment of others so as to encourage others' superior performance as well	- ADVANTAGE RIGHT	4
Practice teamwork		3+
Collaborate with colleagues and client staff to maximum client and Firm benefit	- GENERALLY SUPERB ON JTA CLIENT AND FIRM FRONT, BUT SEE COMMENTS ABOUT INTERVIEW CHANGE	3+
Act so whole is greater than the sum of the parts, applied to individuals and their efforts' results	- CONFIDENTLY FOCUSED ON LARGER PICTURE, WITH POSSIBLE EXCEPTION OF TAA (WHERE PARTS AND WHOLE NOT SEPARATED)	4
Ensure client's "own" engagement results and put client credit ahead of Firm or personal credit	- MIGHT LEAD TO MORE CLIENT CHANGES IF THIS STRATEGY WERE MORE EMPLOYED	3

## Professionalism

Activity	Comments	1-4
Further knowledge		4

7

Activity	Comments	1-4
Carry out work so that it enhances or expands client and Firm knowledge	- A COHESIVE APPROACH TO CLIENTS AND OUTSIDE RESEARCH - CONTINUALLY SYNTHESIZING	4
Undertake Firm initiatives to increase client and Firm expertise and understanding of client and consulting issues	- TRAINING/PLN - CER - BREAKFAST AND DINNER INTRODUCTION - FOUNDATION ANALYSIS VISIT - WIDE SPREADING + READING - AND SHARING OF WHAT MATTERS	4+
Take advantage of opportunities to improve individual knowledge and to share it	- SEE ABOVE - EXCELLENT AND POSITIVE NOTEBOOKING AND OUTREACH AS WELL AS RESEARCH	4
Put clients first		4
Without exception within ethical bounds preserve client interests	- EXCELLENT SENSITIVITY IN THIS AREA, PRACTICED	4
Serve clients to the best of ability	- NEED TO DEVELOP ABILITY TO 'DO UP'	4-
Preserve client confidentiality, except where waived by client for client-based motives	- HAD TO DO JOBS WHERE RIGHT UNDER DIFFICULT CIRCUMSTANCES	4



8

Activity	Comments	1-4
Advance the Firm		4
Promote Firm interests through superb engagement work	- QUALITY IS CONSISTENTLY HIGH	3+
Enhance Firm reputation through high professional conduct and standards	- AUNTONS A CREDIT, AND CONSISTENTLY LEAVES PEOPLE IMPRESSED AND INTERESTED IN FIRM	4
Develop new and enhance existing Firm professional techniques	- USED WBS TO ADVANTAGE - PUSHED EDGE OF FINANCIAL PROBLEM EVALUATION	
Represent the Firm to the wider community where appropriate	- SEE NETWORKING ASIDE - GROWTH IN ENVIROS (IESS, PROEMIS, IREVING, STANLEY MAREL, DELIVERED FREEDOM FOLLY)	4
Manifest professionalism		4
Increase personal consulting competences and master techniques	- SUPERB TAKING AND LEADERSHIP BY JED - GREATLY EXPANDED USE OF PLANNING / STRUCTURING MEMORANDA - NEED TO LOOK ON MOVING CLIENTS ON DIFFICULT ISSUES (AND ENGAGEMENT NEGOTIATION)	4/3



9

Activity	Comments	1-4
Ensure work experience increases professional knowledge, satisfaction, and happiness	- SEEMS EXCELLENT ON KNOWLEDGE FRONT - NOT SURE HAPPY BALANCE IS ACHIEVED	3
Pursue education	- AS REFLECTED ELSEWHERE, VERY WELL HANDLED IN THIS PERIOD	4-
Exercise judgement and attempt wisdom at all times	AGAINST VERY DEMANDING STANDARD - A SUPERB MANAGING ADVOCATE STANDARD, BUT NEEDING MORE AT A PRINCIPAL LEVEL	3+
Set and adhere to highest professional principles in all matters, especially the treatment of others	- FLAWLESS	4
Remember, and if necessary apply, the obligation to dissent where a client appears to be missserved	- GENERALLY SEEMS WELL IN PLACE, BUT THOUGH CHALLENGING OF NU IS BETTER, STILL NOT ALWAYS CONVINCED IT OCCURS WHEN IT SHOULD	3+/4-

Note: Numerical ratings are: 1-Unacceptably poor, 2-Needs improvement, 3-Good performance, 4-Outstanding performance, these ratings serve as a guide only, while particular attention should be paid to written comments.

Notable circumstances affecting Associate's prior year

- 18 MONTH PERIOD
- NO PERSONAL ILLNESS AND DEATH
- SIGNIFICANT CLIENT TURNOVER
- SFD JOB OFFER

Particular achievements not noted in specific comments above

- SIGNIFICANT INTRODUCTIONS TO PLAN, INCLUDING FIRST SLD CLIENT SENSATION
  - PLAYED BEGINNING-TO-END ENGAGEMENT ROLE IN PFO, AND NEGOTIATING IT WITH SFD + FAA
  - TURNED SFD DOWN AND MAINTAINED MUCH OF RELATIONSHIP
  - BEGAN TO RIGHT TSA CLIENT DISTORTION
  - NEGOTIATED INVOLVEMENT OF CLIENT SON SHARP IN OTHER CLIENT/UP JOINT-VENTURE.
- Matters needing attention by the Associate

SEE BELOW

Areas/actions important for further development by Associate in coming year

- AS NOTED, IN MOVING TOWARD PARTNERSHIP IT IS IMPORTANT TO DEVELOP ABILITY TO FACE CLIENT WITH DIFFICULT/UNPREDICTABLE CONCLUSIONS OR ISSUES. THIS NEEDS WORK.
- IT IS ALSO WORTH THINKING ABOUT GETTING MORE INVOLVED IN LONG-TERM NEGOTIATIONS (HARDER BUT IMPORTANT AT THIS STAGE).
- STILL SOME WORK IN CHARTING DEVELOPMENT IN ORDER TO LEAD AN ENGAGEMENT

Overall comments by the Engagement Director

- A RESULT SUBSEQUENTLY - AND RESULT ACHIEVING - 18 MONTHS
- SUPERB PERSONAL / PROFESSIONAL GROWTH
- EXCELLENT TRAJECTORY

Comments (if any) by the Associate's career development Principal/Director

- AN EVER MORE VALUED COLLEAGUE AND INVALUABLE ASSET
- OUR CLIENTS AND FIRM ARE FORTUNATE AND WELL SERVED.

Comments (if any) by Associate

- While grateful for the diverse opportunities brought by all of the recent client activity (FFO, MAR, etc.), a little disappointed that not able to pursue two key goals out lined when decided to stay with firm (1. more international work, 2. opportunities to utilize firm's infrastructure & intellectual capital).
- Conscious of professional development & growing confidence in professional abilities, but also very aware of need for continued growth. aware that not hitting a ceiling in development.
- not a non-sta enquiring & encouraging feedback - numerous opportunities

22 Feb 1964

## **EXHIBIT 4**

**U.S. TRUST**

Page 1 of 3

THE ULANOV PARTNERSHIP INC.  
 7 VICTORIAL CIR  
 EAST PATCHOGUE NY 11772

STATEMENT PERIOD:  
 June 30 - July 31, 2001

Direct Inquiries To:  
 Joseph Moller  
 1-212-887-0483

Checks Enclosed: 6

Taxpayer Identification Number  
 22-3272214

**SUMMARY OF ACCOUNT**

Account Type	Account Number	Ending Balance
BUSINESS CHECKING	20-9397-9	\$40,068.18

EFFECTIVE 7/9/01, PLEASE USE OUR NEW FED WIRE INSTRUCTIONS  
 UNITED STATES TRUST COMPANY OF NEW YORK, ABA# 021001318  
 INDICATE BENEFICIARY NAME AND BENEFICIARY ACCOUNT NUMBER

**Business Checking Summary # 20-9397-9**

Beginning Balance	\$623.47
Total Credits	\$ 155,001.87
Total Debits	\$115,557.16
Ending Balance	\$40,068.18

**Business Checking Transactions # 20-9397-9**

Date	Amount	Description	Balance
Jul. 2	20,000.00+		\$20,623.47
Jul. 3	5,000.00		
Jul. 3	35.00		\$15,588.47
Jul. 6	36,000.00+		\$51,588.47

**REDACTED**

continued on next page

UNITED STATES TRUST COMPANY  
OF NEW YORK114 WEST 47TH STREET  
NEW YORK, NY 10036-1332**U.S. TRUST**

Page 2 of 3

THE ULANOV PARTNERSHIP INC.  
7 VICTORIAL CIR  
EAST PATCHOGUE NY 11772

**Business Checking Transactions # 20-9397-9**  
- continued -

Date	Amount	Description	Balance
Jul. 9	10,000.00 ✓		\$41,588.47
Jul. 10	5,000.00+ ✓		
Jul. 10	6,000.00 ✓		
Jul. 10	10,000.00 ✓		\$30,588.47
Jul. 11	1,588.00		
Jul. 11	4,000.00 ✓		
Jul. 11	14,000.00 ✓		\$11,000.47
Jul. 16	3,132.42 ✓		\$7,868.05
Jul. 17	6,662.37 ✓		\$1,205.68
Jul. 19	228.00 ✓		\$977.68
Jul. 24	89,001.87+ ✓		
Jul. 24	175.00 ✓		\$89,804.55
Jul. 27	5,000.00+ ✓		
Jul. 27	10,000.00 ✓		
Jul. 27	24,000.00 ✓	Wire Trs Sent Dom Citibank Nyc 021000089 Ctr Bnf Nelson Gonzalez Ac- n4970522	
Jul. 27	105.00 ✓		
Jul. 27	15,000.00 ✓		\$45,699.55

**REDACTED**

NG Payment includes  
5K bonus pymt

continued on next page

UNITED STATES TRUST COMPANY  
OF NEW YORK114 WEST 47TH STREET  
NEW YORK, NY 10036-1532**U.S. TRUST**

Page 3 of 3

THE ULANOV PARTNERSHIP INC.  
7 VICTORIAL CIR  
EAST PATCHOGUE NY 11772

**Business Checking Transactions # 20-9397-9**  
 - continued

Date	Amount	Description	Balance
Jul. 31	631.37		
Jul. 31	5,000.00	REDACTED	\$40,068.18

**Business Checking Transactions in Serial Number Order # 20-9397-9**

Check #	Amount	Date	Check #	Amount	Date
2023	1,588.00 ✓	Jul. 11	2026	228.00 ✓	Jul. 19
2024	3,132.42 ✓	Jul. 16	2027	631.37 ✓	Jul. 31
2025	6,662.37 ✓	Jul. 17	2028	5,000.00 ✓	Jul. 31

\*\*\* Indicates skip in check sequence      R - Indicates check has been returned

## **EXHIBIT 5**



THE ULANOV PARTNERSHIP, INC. 00-01

UNITED STATES TRUST  
COMPANY OF NEW YORK  
11 WEST 54TH STREET  
NEW YORK, NY 10019  
1-131/210

2060

8/20/2001

PAY TO THE  
ORDER OF

Nelson R. Gonzalez

180224291 12 082801

\$ \*\*5,000.00

Five Thousand and 00/100\*\*\*\*\*

DOLLARS

Nelson R. Gonzalez  
125 W. 16th Street  
Apt. 161  
New York, NY 10011

*Rosa L. Kramer* **[H.S.]**

MEMO Bonus

⑈002060⑈ ⑈021001318⑈ 20 9397 9⑈ ⑈000050000⑈

## **EXHIBIT 6**

2199

THE ULANOV PARTNERSHIP, INC. 03-01

UNITED STATES TRUST  
COMPANY OF NEW YORK  
11 WEST 54TH STREET  
NEW YORK, NY 10019  
1-131/210

5/2/2002

120012881 12 050802 004970522

\$ \*\*5,000.00

PAY TO THE ORDER OF Nelson R. Gonzalez

Five Thousand and 00/100

DOLLARS

Nelson R. Gonzalez

*Kara R. Kramer*



MEMO Bonus

⑈002199⑈ ⑆⑈021001318⑈

20 9397 9⑈

⑈0000500000⑈

## **EXHIBIT 7**

THE ULANOV PARTNERSHIP, INC. 01-92

UNITED STATES TRUST  
COMPANY OF NEW YORK  
NEW YORK CITY, NY 10017  
1-131/210

2454

12/31/2003

PAY TO THE  
ORDER OF

Nelson Gonzalez

\$ \*\*4,925.00

Four Thousand Nine Hundred Twenty-Five and 00/100

640038641 12 010204 004970000

DOLLARS

Citibank NYB

P.O. Box 291

Brooklyn, NY 11220

*David L. Kramer*

MEMO - Pay and partial bonus

⑈002454⑈ ⑆021001318⑆ 20 9397 9⑈ ⑈0000492500⑈

## **EXHIBIT 8**

X-Envelope-To: <ulanov@ulanov.com>  
Reply-To: "Nelson Gonzalez" <gonzalez@ulanov.com>  
From: "Nelson Gonzalez" <gonzalez@ulanov.com>  
To: "Nicholas Ulanov" <ulanov@ulanov.com>  
Subject: Our consensus...  
Date: Tue, 13 Aug 2002 17:39:33 -0400  
Organization: The Ulanov Partnership  
X-Mailer: Microsoft Outlook Express 6.00.2600.0000

Dear Nicholas,

I am extremely glad that we were able to resolve the issue of my affiliation with the Firm during and after my time in Belgium, and I am grateful for your flexibility and generosity in allowing our conversation to come to a point of agreement.

To summarize, I understand that I will remain a member of the Firm for the time I am away on my academic Fellowship (from around December 2002, for a minimum of six months and for up to a year), and will be available to contribute to its work (presumably mainly the development of the RiWSA) for the equivalent of a day per week. I also understand that I will remain with the Firm for a minimum of 15 months after my return, and that should I decide not to continue with the Firm, I will give six months notice.

I am looking forward to continuing my involvement with our work while I am away and more fully upon my return, when I hope a (presumed) doctoral qualification will actually be of some use to us!

Regards and thanks,

Nelson

## **EXHIBIT 9**



2313

THE ULANOV PARTNERSHIP, INC. 01-92

UNITED STATES TRUST  
COMPANY OF NEW YORK  
NEW YORK CITY, NY 10017  
1-212/210

1/21/2003

PAY TO THE  
ORDER OF

Nelson Gonzalez

04970522

\$ \*\*2,658.52

Two Thousand Six Hundred Fifty-Eight and 52/100

DOLLARS

Nelson Gonzalez  
125 W. 16th Street  
Apt. 161  
New York, NY 10011

*Kara L. Kramer*

MEMO 11/15/2002 - 12/14/2002 Balance of December pay (holiday, vacation)

100231310 021001318

20 9397 81

0000265852

## **EXHIBIT 10**

UNITED STATES TRUST COMPANY  
OF NEW YORK114 WEST 47TH STREET  
NEW YORK, NY 10036-1592**U.S. TRUST**

Page 1 of 3

THE ULANOV PARTNERSHIP INC.  
7 VICTORIAL CIR  
EAST PATCHOGUE NY 11772STATEMENT PERIOD:  
December 31 - January 31, 2003Direct Inquiries To:  
Joseph Muller  
1-212-887-0483

Checks Enclosed: 16

Taxpayer Identification Number

**SUMMARY OF ACCOUNT**

Account Type	Account Number	Ending Balance
BUSINESS CHECKING	20-9397-9	\$93,829.80

ON MARCH 3, 2003, PRIVATE ACCESS LINE, OUR AUTOMATED TELEPHONE BANKING SERVICE, WILL BE UPGRADED WITH SEVERAL NEW FEATURES INCLUDING CARD ACTIVATION, PIN CHANGES AND SEVERAL NEW MENU OPTIONS.

**Business Checking Summary # 20-9397-9**

Beginning Balance	\$3,827.48
Total Credits	\$ 202,493.58
Total Debits	\$112,491.26
Ending Balance	\$93,829.80

**Business Checking Transactions # 20-9397-9**

Date	Amount	Description	Balance
Jan. 2	231.65 ✓		\$3,595.83
Jan. 6	83,094.73 ✓		
Jan. 6	2,000.00 ✓		
Jan. 6	35.00 ✓		\$84,655.56
Jan. 9	236.50		
Jan. 9	510.40		
Jan. 9	427.50		\$83,481.16
Jan. 10	81.38		\$83,399.78
Jan. 13	53.02		\$83,346.76
Jan. 15	10,000.00 ✓		

**REDACTED**

continued on next page

UNITED STATES TRUST COMPANY  
OF NEW YORK114 WEST 47TH STREET  
NEW YORK, NY 10036-1532

U.S. TRUST

Page 2 of 3

THE ULANOV PARTNERSHIP INC.  
7 VICTORIAL CIR  
EAST PATCHOGUE NY 11772Business Checking Transactions # 20-9397-9  
- continued

Date	Amount	Balance
Jan. 15	3,000.00 ✓	REDACTED
Jan. 15	4,901.54 ✓	Domestic Wire Tran Citibank Nyc 021000089 Ctr Bnf Nalenn Gonzalez Ac. ← payment to NG
Jan. 15	105.00 ✓	
Jan. 15	32,000.00 ✓	\$53,340.22
Jan. 21	22,820.48	
Jan. 21	15,550.00	\$14,969.74
Jan. 22	3,298.37 ✓	
Jan. 22	19,428.88 ✓	\$31,100.25
Jan. 23	216.50	
Jan. 23	384.07	
Jan. 23	3,600.00 ✓	REDACTED \$26,899.68
Jan. 24	35.00 ✓	
Jan. 24	7,000.00 ✓	\$19,864.68
Jan. 27	4,000.00 ✓	\$15,864.68
Jan. 29	2,658.52 ✓	
Jan. 29	2,000.00 ✓	Check 2313 ← payment to NG see attached check
Jan. 29	35.00 ✓	REDACTED

continued on next page

UNITED STATES TRUST COMPANY  
OF NEW YORK114 WEST 47TH STREET  
NEW YORK, NY 10036-1532**U.S. TRUST**

Page 3 of 3

THE ULANOV PARTNERSHIP INC.  
7 VICTORIAL CIR  
EAST PATCHOGUE NY 11772**Business Checking Transactions # 20-9397-9**  
continued

Date	Amount	Description	Balance
Jan. 29	35.00 ✓		
Jan. 29	7,000.00 ✓		\$4,136.16
Jan. 30	89,969.97 ✓		
Jan. 30	35.00 ✓		\$94,071.13
Jan. 31	24.91		
Jan. 31	30.99		
Jan. 31	46.90		
Jan. 31	138.53		\$93,829.80

**REDACTED****Business Checking Transactions In Serial Number Order # 20-9397-9**

Check #	Amount	Date	Check #	Amount	Date
2291	81.38	Jan. 10	2309	427.50	Jan. 9
***			2310	216.50	Jan. 23
2300	231.65 ✓	Jan. 2	2311	384.07	Jan. 23
***			2312	3,298.37	Jan. 22
2302	236.50 ✓	Jan. 9	2313	2,658.52	Jan. 29
2303	53.02	Jan. 13	2314	24.91	Jan. 31
2304	510.40	Jan. 9	***		
***			2319	30.99	Jan. 31
2307	22,820.48	Jan. 21	2320	46.90	Jan. 31
2308	15,550.00	Jan. 21	2321	138.53	Jan. 31

\*\*\* Indicates skip in check sequence R - Indicates check has been returned

Please examine at once. Contact your Account Officer if you feel an error has taken place.  
Additional information is on the reverse side of this page.

## **EXHIBIT 11**



# North Fork Bank

EAST SETAUKET  
For Information: (877)694-9111

NOTICE: See Reverse side  
for Important Information

8-31-05  
PAGE 1  
7224021860  
NO ENCLOSURES



ROYAL INSTITUTION WORLD SCIENCE ASSEMBLY 072  
35 E MASEM SQ  
EAST PATCHOGUE NY 11772-5607

ATTENTION SMALL BUSINESS CUSTOMERS: BUSINESS ADVANTAGE  
PLUS IS NOW AVAILABLE, WITH NEW SERVICES AND BENEFITS  
TO HELP MEET YOUR FINANCIAL NEEDS. STOP BY YOUR LOCAL  
BRANCH FOR MORE DETAILS.

## ESSENTIAL BUSINESS CHECKING

722402 186 0

Previous Balance	7-31-05	20,323.99
+Deposits/Credits	3	60,546.31
-Checks/Debits	5	30,106.00
-Service Charge		40.12
Ending Balance	8-31-05	50,724.18
Days in Statement Period	31	

DATE	DESCRIPTION	CHECK#	DEBITS	CREDITS	BALANCE
	Beginning Balance				20,323.99
8-01			71.00		20,252.99
8-01			10.00		20,242.99
8-05				40.10	20,283.09
8-08				50,506.21	70,789.30
8-09			5,000.00		65,789.30
8-09			25.00		65,764.30
8-09	NELSON GONZALEZ		25,000.00		40,764.30
8-19				10,000.00	50,764.30
8-31			40.12		50,724.18
8-31					50,724.18

**REDACTED**

END OF STATEMENT

## **EXHIBIT 12**



Nelson R. Gonzalez, 01:21 PM 8/26/2005, My IRS Status

Page 1 of 1

X-Sieve: CMU Sieve 2.2  
Date: Fri, 26 Aug 2005 18:21:25 +0100  
From: "Nelson R. Gonzalez" <gonzalez@ulanov.com>  
To: Lora Kramer <kramer@ulanov.com>  
Subject: My IRS Status  
User-Agent: Internet Messaging Program (IMP) 3.2.2  
X-Originating-IP: 128.122.228.126  
X-Envelope-To: kramer@ulanov.com  
X-Clara-Scan: content scanned according to recipient preferences

Dear Lora,

Since I have been living abroad and have not had to deal with U.S. tax issues, I have not give these matters much thought, but now that I must file as a U.S. resident, I have realized that it is much more complicated for me to be reported as an independent contractor as not as an employee. Given that and my return to full-time work in November, could you therefore please change my status/withholdings as soon as possible? In fact, if you could do so for all past unpaid months (June on, I think), that would be great. The sooner we can change this, the less hassle I'll have to deal with in reporting to the IRS.  
Thank you!

Best,

Nelson

## **EXHIBIT 13**

VOID CORRECTED

PAYER'S name, street address, city, state, ZIP code, and telephone no.  The Ulanov Partnership, Inc. 210 Harrison Street Princeton, NJ 08540		1 Rents \$	OMB No. 1545-0115  <b>2003</b> Form <b>1099-MISC</b>		<b>Miscellaneous Income</b>
		2 Royalties \$			
		3 Other income \$	4 Federal income tax withheld \$		
PAYER'S Federal identification number 22-3272214	RECIPIENT'S identification number 225-15-9009	5 Fishing boat proceeds \$	6 Medical and health care payments \$	<b>Copy C For Payer</b>	
RECIPIENT'S name  Nelson Gonzalez N. Gonzalez		7 Nonemployee compensation \$ 39300.00	8 Substitute payments in lieu of dividends or interest \$		
Street address (including apt. no.) P.O. Box 291		9 Payer made direct sales of \$5,000 or more of consumer products to a buyer (recipient) for resale <input type="checkbox"/>	10 Crop insurance proceeds \$	For Privacy Act and Paperwork Reduction Act Notice, see the <b>2003 General Instructions for Forms 1099, 1098, 5498, and W-2G.</b>	
City, state, and ZIP code Brooklyn NY 11220		11	12		
Account number (optional)	2nd TIN not <input type="checkbox"/>	13 Excess golden parachute payments \$	14 Gross proceeds paid to an attorney \$		
15		16 State tax withheld \$	17 State/Payer's state no. \$		

Form **1099-MISC**

Department of the Treasury - Internal Revenue Service

ame

NY

service

PAYER'S name, street address, city, state, ZIP code, and telephone no. The Ulanov Partnership, Inc. 210 Harrison Street Princeton, NJ 08540 212-869-3720		1 Rents \$	OMB No. 1545-0115 <b>2004</b> Form <b>1099-MISC</b>		<b>Miscellaneous Income</b>
		2 Royalties \$			
		3 Other income \$	4 Federal income tax withheld \$		
PAYER'S Federal identification number 22-3272214	RECIPIENT'S identification number 225-15-9009	5 Fishing boat proceeds \$	6 Medical and health care payments \$		<b>Copy C For Payer</b>
RECIPIENT'S name Nelson Gonzalez N. Gonzalez  Street address (including apt. no.) P.O. Box 291  City, state, and ZIP code Brooklyn NY 11220		7 Nonemployee compensation \$ 37500.00	8 Substitute payments in lieu of dividends or interest \$		
		9 Payer made direct sales of \$5,000 or more of consumer products to a buyer (recipient) for resale <input type="checkbox"/>	10 Crop insurance proceeds \$		<b>For Privacy Act and Paperwork Reduction Act Notice, see the 2004 General Instructions for Forms 1099, 1098, 5498, and W-2G.</b>
		11	12		
Account number (optional)	2nd TIN not. <input type="checkbox"/>	13 Excess golden parachute payments \$	14 Gross proceeds paid to an attorney \$		
15		16 State tax withheld \$	17 State/Payer's state no. \$		
					18 State income \$

Form **1099-MISC**

Department of the Treasury - Internal Revenue Service

The Ulanov Partnership 210 Harrison Street Princeton, NJ 08540 212-869-3720		Form 1099-MISC 2005		Miscellaneous Income	
PAYER'S Federal identification number  22-3272214		RECIPIENT'S identification number  225-15-9009		Copied For Pa	
RECIPIENT'S name  Nelson Gonzalez		7 Nonemployee compensation  \$ 21875.00		8 Substitute payments in lieu of dividends or interest  \$	
Street address (including apt. no.)  125 W. 16th Street Apt 161		9 Payer made direct sales of \$5,000 or more of consumer products to a buyer (recipient) for resale <input type="checkbox"/>		10 Crop insurance proceeds  \$	
City, state, and ZIP code  New York NY 10011		11		12	
Account number (see instructions)		2nd TIN not <input type="checkbox"/>		13 Excess golden parachute payments  \$	
14 Gross proceeds paid to an attorney  \$		15a Section 409A deferrals  \$		15b Section 409A income  \$	
16 State tax withheld  \$		17 State/Payer's state no.		18 State income  \$	

Form 1099-MISC

Department of the Treasury - Internal Revenue Service

For Privacy  
and Paperwork  
Reduction  
Notice, see  
2005 General  
Instructions  
Forms 1099-  
1098, 5408,  
and W-2

## **EXHIBIT 14**

Stephen King, 12.23 5/1/07, RE: Catch up

Page 1 of 2

Subject: RE: Catch up  
Date: Fri, 5 Jan 2007 16:23:52 -0000  
X-MS-Has-Attach:  
X-MS-TNEF-Correlator:  
Thread-Topic: Catch up  
Thread-Index: Acci7YrZTrocZ8zLQdKrpenu7t6XgN9dGwA  
From: "Stephen King" <stephen.king@bbc.co.uk>  
To: "Nicholas Ulanov" <ulanov@ulanov.com>  
X-Nonspam: None  
X-NAS-Language: English  
X-NAS-Bayes: #0: 0; #1: 1  
X-NAS-Classification: 0  
X-NAS-MessageID: 13335  
X-NAS-Validation: {5B6CAC75-27C4-4119-AA91-2FD316C6B01C}

Dear Nicholas,

I hope you had a restful Christmas and New Year. I managed to get some time with the family which was anything but restful, but certainly I feel somewhat recuperated and ready for 2007.

We've now successfully put in place the Regional Structure, we shall shortly be recruiting for a new Development Director - and are putting in place the changes which you so ably steered us through. However, as you foreshadowed in your e-mail, we won't be requiring further support from UP.

As Nigel mentioned at the end of the Trustees meeting, he and the Trustees valued the contribution which you and the UP team made and the enormous amount of work which went into this during our engagement. I personally enjoyed working with you and the team - you brought some great insights and helped us through some difficult times, so I am very grateful for all you have done.

With many best wishes and I hope our paths cross again at some point soon

With best wishes for the New Year

Stephen

-----Original Message-----

From: Nicholas Ulanov [mailto:[ulanov@ulanov.com](mailto:ulanov@ulanov.com)]  
Sent: 18 December 2006 21:42  
To: Stephen King  
Subject: Catch up

Dear Stephen,

Stephen King, 12.23 5/1/07, RE: Catch up

Page 2 of 2

I hope this finds you well. Of course there has been much curiosity around UP about how the implementation is going, how the shift to geography is going, whether country plans are happening, your search for a new fundraiser, gossip about the various personalities, and so on.

This note is to wish you the best for Christmas and also to confirm my intuition that silence means you will not be seeking our help early in the new year; the latter is because I am making a variety of assignments and need to sort Lacy out as well as my own time.

The work with the Trust was really our high point for the year, in a very good year. It's a rare thing to find the people, the mission, and the work even more rewarding and fun than hoped for, and we did.

At the very least it would be grand to catch up with you at some point in London or elsewhere in your travels. And be assured that our commitment to 'after care' is very real - if there is some relatively modest way we can be helpful informally you have only to ask. And our overall commitment to the Trust, and you, remains huge, so we'd be thrilled to do more work with you as possible.

Happy Christmas

Regards.

Nicholas

<http://www.bbc.co.uk/>

This e-mail (and any attachments) is confidential and may contain personal views which are not the views of the BBC unless specifically stated.

If you have received it in error, please delete it from your system.

Do not use, copy or disclose the information in any way nor act in reliance on it and notify the sender immediately.

Please note that the BBC monitors e-mails sent or received.

Further communication will signify your consent to this.



## **EXHIBIT 15**

BBC World Service Trust

Page 1 of 1

Date: Wed, 24 Jan 2007 14:54:00 -0000  
X-MS-Has-Attach:  
X-MS-TNEF-Correlator:  
Thread-Topic: BBC World Service Trust  
Thread-Index: Acc/x3uCLMouyQGFS4a4s0zhvJI2rw==  
From: "Stephen King" <stephen.king@bbc.co.uk>  
To: "Nicholas Ulanov" <ulanov@ulanov.com>  
X-Nonspam: None  
X-NAS-Language: English  
X-NAS-AutoBlock-Code: 6  
X-NAS-AutoBlock-Description: Always block emails that contain obscured or disguised Web links  
Subject: [Norton AntiSpam] BBC World Service Trust  
X-NAS-Classification: 1  
X-NAS-MessageID: 14147  
X-NAS-Validation: {5B6CAC75-27C4-4119-AA91-2FD316C6B01C}

Dear Nicholas,

I hope you are well. Following my e-mail a few weeks ago, I thought it right to let you know that I'm using Nelson for some work in guiding some of our business planning at a country level over the next two months. This is a short term assignment and will help in developing some concrete business plans at the country level. I thought it important that you learnt about this from me rather than other sources.

As ever, I remain grateful for the work which UP carried out over the past year and open to the possibilities of re-engaging in the future.

With best wishes

Stephen

Stephen King  
Director  
BBC World Service Trust  
Room 302 NE, Bush House, PO Box 76, Strand, London WC2B 4PH  
[www.bbc.co.uk/worldservice/trust](http://www.bbc.co.uk/worldservice/trust)  
Tel: + 44 (0) 20 7557 2462  
Fax: + 44 (0) 20 7379 1622

<http://www.bbc.co.uk>

This e-mail (and any attachments) is confidential and may contain personal views which are not the views of the BBC unless specifically stated.

If you have received it in error, please delete it from your system.

Do not use, copy or disclose the information in any way nor act in reliance on it and notify the sender immediately.

Please note that the BBC monitors e-mails sent or received.

Further communication will signify your consent to this.

3/10/07

## **EXHIBIT 16**

Nelson R. Gonzalez, 08.49 24/1/07, BBCWST

Page 1 of 1

DomainKey-Signature: a=rsa-sha1; c=noaws;  
d=gmail.com; s=beta;  
h=received:user-agent:date:subject:from:to:message-id:thread-topic:thread-index:mime-  
version:content-type;

b=bEE6cMlhgXjoqVxOvDrxuU+LW0yq99P1yZlpQMHfKpoZzGeydMeSMdg/1kjbh+4Xz5mAAB2UMzMDWO6  
User-Agent: Microsoft-Entourage/11.3.3.061214  
Date: Wed, 24 Jan 2007 07:49:36 -0500  
Subject: BBCWST  
From: "Nelson R. Gonzalez" <nelsonrgonzalez@gmail.com>  
To: Nicholas Ulanov <ulanov@ulanov.com>  
Thread-Topic: BBCWST  
Thread-Index: Acc/tho6WPxrEquipEduU0gAWy5HvwA==  
X-Nonspam: None  
X-NAS-Language: English  
X-NAS-Bayes: #0: 0; #1: 1  
X-NAS-Classification: 0  
X-NAS-MessageID: 14152  
X-NAS-Validation: {5B6CAC75-27C4-4119-AA91-2FD316C6B01C}

Nicholas,

I hope this finds you well and your work thriving. I am well, working at some new initiatives as I test the waters regarding my next steps. I wanted to let you know that Stephen King has approached me about assisting them with kicking-off some further planning work. I think it's a good opportunity to be helpful to them and to tide me over as I make my own longer-term decisions. As a courtesy, I wanted to be sure that I told you about it myself.

May 2007 bring you many good things.

Best,

Nelson

--

**Nelson R Gonzalez**  
+1.917.208.2667  
+44.775.718.1963

## **EXHIBIT 17**

A D V E N T >  
strategy group

---

**B B C** WORLD SERVICE  **TRUST**

**Report to the Trustees**

**Strategy Review Process, Phase II**

**16 July 2007**

## **EXHIBIT 18**

a Control number		OMB No. 1545-0008			
b Employer identification number 22-3272214		1 Wages, tips, other compensation 87,833.32	2 Federal income tax withheld 17,699.69 ✓		
c Employer's name, address, and ZIP code The Ulanov Partnership Inc. 210 Harrison Street Princeton NJ 08540		3 Social security wages 87,833.32	4 Social security tax withheld 5,445.32 ✓		
		5 Medicare wages and tips 87,833.32	6 Medicare tax withheld 1,273.60 ✓		
		7 Social security tips	8 Allocated tips		
d Employer's social security number 225-15-9009		9 Advance EIC payment	10 Dependent care benefits		
e Employer's name, address, and ZIP code Relson A. Gonzalez 125 W. 16th Street Apt. 161 New York NY 10011		11 Nonqualified plans	12 Benefits included in box 1		
		13 See instrs. for box 13	14 Other DBA 31.20		
		15 Statutory employee <input type="checkbox"/>	Deceased <input type="checkbox"/>	Pension plan <input type="checkbox"/>	Legal rep. <input type="checkbox"/>
16 State Employer's state I.D. no. NY	17 State wages, tips, etc. 87,833.32	18 State income tax 4,274.65	19 Locality name NYC	20 Local wages, tips, etc. 87,833.32	21 Local income tax 2800.04
		4690.80			2852.00

Form **W-2** Wage and Tax Statement **2000**  
Copy D For Employer

Department of the Treasury—Internal Revenue Service  
For Privacy Act and Paperwork Reduction Act Notice, see separate instructions.



a Control number		Void <input type="checkbox"/>		OMB No. 1545-0008	
b Employer identification number 22-3272214		1 Wages, tips, other compensation 109250.04		2 Federal income tax withheld 22022.22	
c Employer's name, address, and ZIP code THE ULANOV PARTNERSHIP, INC. 210 HARRISON STREET PRINCETON, NJ 08540		3 Social security wages 80400.00		4 Social security tax withheld 5052.45	
		5 Medicare wages and tips 109250.04		6 Medicare tax withheld 1584.12	
		7 Social security tips		8 Allocated tips	
d Employee's social security number 225-15-9009		9 Advance EIC payment		10 Dependent care benefits	
e Employee's first name and initial NELSON Last name GONZALEZ 125 W. 16TH STREET APT. 161 NEW YORK, NY 10011		11 Nonqualified plans		12a See instructions for box 12	
		13 Statutory employee <input type="checkbox"/> Retirement plan <input type="checkbox"/> Third-party sick pay <input type="checkbox"/>		12b	
		14 Other NY - Dis 31.20		12c	
				12d	
f Employee's address and ZIP code					
15 State NY	Employer's state ID number 3122222 3	16 State wages, tips, etc. 109250.04	17 State income tax 6304.61	18 Local wages, tips, etc. 109250.04	19 Local income tax 3523.05
				20 Locality name NY-Cit:	

Form **W-2** Wage and Tax  
Statement  
Copy D For Employer.

**2001**

Department of the Treasury—Internal Revenue Service  
For Privacy Act and Paperwork Reduction  
Act Notice, see separate instructions.

a Control number		Void <input type="checkbox"/>		OMB No. 1545-0008	
b Employee identification number 22-3272214		1 Wages, tips, other compensation 131249.95		2 Federal income tax withheld 27264.32	
c Employer's name, address, and ZIP code THE ULANOV PARTNERSHIP, INC. 210 HARRISON STREET PRINCETON, NJ 08540		3 Social security wages 84900.00		4 Social security tax withheld 5263.80	
		5 Medicare wages and tips 131249.95		6 Medicare tax withheld 1903.12	
		7 Social security tips		8 Allocated tips	
d Employee's social security number 225-15-9009		9 Advance EIC payment		10 Dependent care benefits	
e Employee's first name and initial Last name NELSON GONZALEZ 125 W. 16TH STREET APT. 161 NEW YORK, NY 10011		11 Nonqualified plans		12a See instructions for box 12	
		13 <input type="checkbox"/> Salary employee <input type="checkbox"/> Retirement plan <input type="checkbox"/> Third-party sick pay		12b	
		14 Other NY - Dis 31.20		12c	
				12d	
f Employee's address and ZIP code		15 State Employer's state ID number NY 003122222 3		16 State wages, tips, etc. 131249.95	
		17 State income tax 7926.63		18 Local wages, tips, etc. 131249.95	
				19 Local income tax 4351.35	
				20 Locality name NY	

Form **W-2** Wage and Tax  
Statement  
Copy D For Employer.

**2002**  
(Rev. February 2002)

Department of the Treasury—Internal Revenue Service  
For Privacy Act and Paperwork Reduction  
Act Notice, see separate instructions.

a Control number		Void <input type="checkbox"/>		OMB No. 1545-0008	
b Employer identification number 22-3272214		1 Wages, tips, other compensation 10558.06		2 Federal income tax withheld 1405.00	
c Employer's name, address, and ZIP code THE ULANOV PARTNERSHIP, INC. 210 HARRISON STREET PRINCETON, NJ 08540		3 Social security wages 10558.06		4 Social security tax withheld 654.60	
		5 Medicare wages and tips 10558.06		6 Medicare tax withheld 153.09	
		7 Social security tips		8 Allocated tips	
		9 Advance EIC payment		10 Dependent care benefits	
d Employee's social security number 225-15-9009		11 Nonqualified plans		12a See instructions for box 12	
e Employee's first name and initial NELSON Last name GONZALEZ 125 W. 16TH STREET APT. 161 NEW YORK, NY 10011		13 Statutory employee <input type="checkbox"/> Retirement plan <input type="checkbox"/> Third-party sick pay <input type="checkbox"/>		12b	
		14 Other NY - Dis 5.20		12c	
				12d	
f Employee's address and ZIP code		15 State wages, tips, etc. 10558.06		17 State income tax 508.93	
15 State Employer's state ID number NY 003122222 3		18 Local wages, tips, etc. 10558.06		19 Local income tax 278.78	
				20 Locality name NY	

Form **W-2** Wage and Tax  
Statement  
Copy D For Employer.

**2003**

Department of the Treasury—Internal Revenue Service  
For Privacy Act and Paperwork Reduction  
Act Notice, see separate instructions.

a Control number		OMB No. 1545-0008				
b Employer identification number (EIN) 22-3272214		1 Wages, tips, other compensation 12500.00	2 Federal income tax withheld 3000.00			
c Employer's name, address, and ZIP code THE ULANOV PARTNERSHIP 210 HARRISON STREET PRINCETON, NJ 08540		3 Social security wages 12500.00	4 Social security tax withheld 775.00			
		5 Medicare wages and tips 12500.00	6 Medicare tax withheld 181.25			
		7 Social security tips	8 Allocated tips			
d Employee's social security number 225-15-9009		9 Advance EIC payment	10 Dependent care benefits			
e Employee's first name and initial NELSON Last name GONZALEZ 125 W. 16TH STREET APT 161 NY, NY 10011		11 Nonqualified plan	12a See instructions for box 12			
		13 Statutory employee <input type="checkbox"/> Retirement plan <input type="checkbox"/> Third-party sick pay <input type="checkbox"/>	12b			
		14 Other NY - Dis 2.60	12c			
		12d				
f Employee's address and ZIP code						
15 State NY	Employer's state ID number 31-22222 3	16 State wages, tips, etc. 12500.00	17 State income tax 850.53	18 Local wages, tips, etc. 12500.00	19 Local income tax 473.42	20 Locality name NY - C1

Form **W-2** Wage and Tax  
Statement  
Copy D—For Employer.

2005

Department of the Treasury—Internal Revenue Service  
For Privacy Act and Paperwork Reduction  
Act Notice, see back of Copy D.

<b>a</b> Control number		Void <input type="checkbox"/>		OMB No. 1545-0008			
<b>b</b> Employer identification number (EIN) 22-3272214				<b>1</b> Wages, tips, other compensation 112500.00		<b>2</b> Federal income tax withheld 21882.00	
<b>c</b> Employer's name, address, and ZIP code THE ULANOV PARTNERSHIP 210 HARRISON STREET PRINCETON, NJ 08540				<b>3</b> Social security wages 94200.00		<b>4</b> Social security tax withheld 6615.40	
				<b>5</b> Medicare wages and tips 112500.00		<b>6</b> Medicare tax withheld 1631.25	
				<b>7</b> Social security tips		<b>8</b> Allocated tips	
<b>d</b> Employee's social security number 225-15-9009				<b>9</b> Advance EIC payment		<b>10</b> Dependent care benefits	
<b>e</b> Employee's first name and initial Last name Suff.  NELSON GONZALEZ 125 W. 16TH STREET APT 161  NY NY 10011				<b>11</b> Nonqualified plans		<b>12a</b> See instructions for box 12	
				<b>13</b> Statutory employee Retiree Third-party sick pay <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		<b>12b</b>	
				<b>14</b> Other NY-SDI 28.60		<b>12c</b>	
						<b>12d</b>	
<b>f</b> Employee's address and ZIP code							
<b>15</b> State	Employer's state ID number	<b>16</b> State wages, tips, etc.	<b>17</b> State income tax	<b>18</b> Local wages, tips, etc.	<b>19</b> Local income tax	<b>20</b> Locality name	
NY	31-22222 3	112500.00	6962.43	112500.00	3892.62	NY - Ci	

Form **W-2** Wage and Tax  
Statement  
Copy D—For Employer.

2006

Department of the Treasury Internal Revenue Service  
For Privacy Act and Paperwork Reduction  
Act Notice, see back of Copy D.

## **EXHIBIT 19**

The Ulanov Partnership  
 210 Harrison Street  
 Princeton, NJ 08540

Nelson Gonzalez  
 125 W. 16th Street  
 Apt 161  
 NY, NY 10011

**Employee Pay Stub** Check number: wire Pay Period: 11/16/2005 - 12/15/2005 Pay Date: 12/29/2005

<b>Employee</b>	<b>SSN</b>
Nelson Gonzalez, 125 W. 16th Street, Apt 161, NY, NY 10011	***-**-9009

<b>Earnings and Hours</b>	<b>Qty</b>	<b>Rate</b>	<b>Current</b>	<b>YTD Amount</b>
Salary			12,500.00	12,500.00
<b>Taxes</b>			<b>Current</b>	<b>YTD Amount</b>
NY - City Resident			-473.42	-473.42
Federal Withholding			-3,000.00	-3,000.00
Social Security Employee			-775.00	-775.00
Medicare Employee			-181.25	-181.25
NY - Withholding			-850.53	-850.53
NY - Disability Employee			-2.60	-2.60
			-5,282.80	-5,282.80
<b>Net Pay</b>			<b>7,217.20</b>	<b>7,217.20</b>

The Ulanov Partnership  
 210 Harrison Street  
 Princeton, NJ 08540

Nelson Gonzalez  
 125 W. 16th Street  
 Apt 161  
 NY, NY 10011

**Employee Pay Stub**

Check number: wire

Pay Period: 01/16/2006 - 02/15/2006

Pay Date: 02/28/2006

**Employee****SSN**

Nelson Gonzalez, 125 W. 16th Street, Apt 161, NY, NY 10011

\*\*\*-\*\*-9009

<b>Earnings and Hours</b>	<b>Qty</b>	<b>Rate</b>	<b>Current</b>	<b>YTD Amount</b>
Salary			12,500.00	12,500.00
<b>Taxes</b>			<b>Current</b>	<b>YTD Amount</b>
NY - City Resident			-473.42	-473.42
Federal Withholding			-3,000.00	-3,000.00
Social Security Employee			-775.00	-775.00
Medicare Employee			-181.25	-181.25
NY - Withholding			-850.53	-850.53
NY - Disability Employee			-2.60	-2.60
			-5,282.80	-5,282.80
<b>Net Pay</b>			<b>7,217.20</b>	<b>7,217.20</b>



The Ulanov Partnership  
 210 Harrison Street  
 Princeton, NJ 08540

Nelson Gonzalez  
 125 W. 16th Street  
 Apt 161  
 NY, NY 10011

Employee Pay Stub Check number: wire Pay Period: 02/16/2006 - 03/15/2006 Pay Date: 03/24/2006

<b>Employee</b>	<b>SSN</b>
Nelson Gonzalez, 125 W. 16th Street, Apt 161, NY, NY 10011	***-**-9009

<b>Earnings and Hours</b>	<b>Qty</b>	<b>Rate</b>	<b>Current</b>	<b>YTD Amount</b>
Salary			12,500.00	25,000.00
<b>Taxes</b>			<b>Current</b>	<b>YTD Amount</b>
NY - City Resident			-473.42	-946.84
Federal Withholding			-3,000.00	-6,000.00
Social Security Employee			-775.00	-1,550.00
Medicare Employee			-181.25	-362.50
NY - Withholding			-850.53	-1,701.06
NY - Disability Employee			-2.60	-5.20
			-5,282.80	-10,565.60
<b>Net Pay</b>			<b>7,217.20</b>	<b>14,434.40</b>

The Ulanov Partnership  
 210 Harrison Street  
 Princeton, NJ 08540

Nelson Gonzalez  
 125 W. 16th Street  
 Apt 161  
 NY, NY 10011

Employee Pay Stub Check number: wire Pay Period: 03/16/2006 - 04/15/2006 Pay Date: 04/21/2006

<b>Employee</b>	<b>SSN</b>
Nelson Gonzalez, 125 W. 16th Street, Apt 161, NY, NY 10011	***-**-9009

<b>Earnings and Hours</b>	<b>Qty</b>	<b>Rate</b>	<b>Current</b>	<b>YTD Amount</b>
Salary			12,500.00	37,500.00
<b>Taxes</b>			<b>Current</b>	<b>YTD Amount</b>
NY - City Resident			-438.42	-1,385.26
Federal Withholding			-2,522.00	-8,522.00
Social Security Employee			-775.00	-2,325.00
Medicare Employee			-181.25	-543.75
NY - Withholding			-795.49	-2,496.55
NY - Disability Employee			-2.60	-7.80
			-4,714.76	-15,280.36
<b>Net Pay</b>			<b>7,785.24</b>	<b>22,219.64</b>

The Ulanov Partnership  
 210 Harrison Street  
 Princeton, NJ 08540

Nelson Gonzalez  
 125 W. 16th Street  
 Apt 161  
 NY, NY 10011

Employee Pay Stub Check number: wire Pay Period: 04/16/2006 - 05/15/2006 Pay Date: 05/26/2006

<b>Employee</b>	<b>SSN</b>
Nelson Gonzalez, 125 W. 16th Street, Apt 161, NY, NY 10011	***-**-9009

Earnings and Hours	Qty	Rate	Current	YTD Amount
Salary			12,500.00	50,000.00
<b>Taxes</b>			<b>Current</b>	<b>YTD Amount</b>
NY - City Resident			-438.42	-1,823.68
Federal Withholding			-2,522.00	-11,044.00
Social Security Employee			-775.00	-3,100.00
Medicare Employee			-181.25	-725.00
NY - Withholding			-795.49	-3,292.04
NY - Disability Employee			-2.60	-10.40
			-4,714.76	-19,995.12
<b>Net Pay</b>			<b>7,785.24</b>	<b>30,004.88</b>

The Ulanov Partnership  
 210 Harrison Street  
 Princeton, NJ 08540

Nelson Gonzalez  
 125 W. 16th Street  
 Apt 161  
 NY, NY 10011

Employee Pay Stub Check number: wire Pay Period: 05/16/2006 - 06/15/2006 Pay Date: 06/16/2006

<b>Employee</b>	<b>SSN</b>
Nelson Gonzalez, 125 W. 16th Street, Apt 161, NY, NY 10011	***-**-9009

Earnings and Hours	Qty	Rate	Current	YTD Amount
Salary			12,500.00	62,500.00
<b>Taxes</b>			<b>Current</b>	<b>YTD Amount</b>
NY - City Resident			-438.42	-2,262.10
Federal Withholding			-2,522.00	-13,566.00
Social Security Employee			-775.00	-3,875.00
Medicare Employee			-181.25	-906.25
NY - Withholding			-795.49	-4,087.53
NY - Disability Employee			-2.60	-13.00
			-4,714.76	-24,709.88
<b>Net Pay</b>			<b>7,785.24</b>	<b>37,790.12</b>

The Ulanov Partnership  
 210 Harrison Street  
 Princeton, NJ 08540

Nelson Gonzalez  
 125 W. 16th Street  
 Apt 161  
 NY, NY 10011

Employee Pay Stub Check number: 228 Pay Period: 06/16/2006 - 07/15/2006 Pay Date: 07/25/2006

<b>Employee</b>	<b>SSN</b>
Nelson Gonzalez, 125 W. 16th Street, Apt 161, NY, NY 10011	***.**-9009

Earnings and Hours	Qty	Rate	Current	YTD Amount
Salary			6,250.00	68,750.00
<b>Taxes</b>			<b>Current</b>	<b>YTD Amount</b>
NY - City Resident			-188.42	-2,450.52
Federal Withholding			-818.00	-14,384.00
Social Security Employee			-387.50	-4,262.50
Medicare Employee			-90.63	-996.88
NY - Withholding			-320.98	-4,408.51
NY - Disability Employee			-2.60	-15.60
			-1,808.13	-26,518.01
<b>Net Pay</b>			<b>4,441.87</b>	<b>42,231.99</b>

The Ulanov Partnership  
 210 Harrison Street  
 Princeton, NJ 08540

Nelson Gonzalez  
 125 W. 16th Street  
 Apt 161  
 NY, NY 10011

Employee Pay Stub Check number: 233 Pay Period: 06/16/2006 - 07/15/2006 Pay Date: 08/10/2006

<b>Employee</b>	<b>SSN</b>
Nelson Gonzalez, 125 W. 16th Street, Apt 161, NY, NY 10011	***-**-9009

<b>Earnings and Hours</b>	<b>Qty</b>	<b>Rate</b>	<b>Current</b>	<b>YTD Amount</b>
Salary			6,250.00	75,000.00
<b>Taxes</b>			<b>Current</b>	<b>YTD Amount</b>
NY - City Resident			-188.42	-2,638.94
Federal Withholding			-818.00	-15,202.00
Social Security Employee			-387.50	-4,650.00
Medicare Employee			-90.62	-1,087.50
NY - Withholding			-320.98	-4,729.49
NY - Disability Employee			-2.60	-18.20
			-1,808.12	-28,326.13
<b>Net Pay</b>			<b>4,441.88</b>	<b>46,673.87</b>

The Ulanov Partnership  
 210 Harrison Street  
 Princeton, NJ 08540

Nelson Gonzalez  
 125 W. 16th Street  
 Apt 161  
 NY, NY 10011

Employee Pay Stub Check number: 239 Pay Period: 07/16/2006 - 08/15/2006 Pay Date: 09/14/2006

<b>Employee</b>	<b>SSN</b>
Nelson Gonzalez, 125 W. 16th Street, Apt 161, NY, NY 10011	***-**-9009

Earnings and Hours	Qty	Rate	Current	YTD Amount
Salary			12,500.00	87,500.00
<b>Taxes</b>			<b>Current</b>	<b>YTD Amount</b>
NY - City Resident			-438.42	-3,077.36
Federal Withholding			-2,522.00	-17,724.00
Social Security Employee			-775.00	-5,425.00
Medicare Employee			-181.25	-1,268.75
NY - Withholding			-795.49	-5,524.98
NY - Disability Employee			-2.60	-20.80
			-4,714.76	-33,040.89
<b>Net Pay</b>			<b>7,785.24</b>	<b>54,459.11</b>

The Ulanov Partnership  
 210 Harrison Street  
 Princeton, NJ 08540

Nelson Gonzalez  
 125 W. 16th Street  
 Apt 161  
 NY, NY 10011

Partial

Employee Pay Stub Check number: 245 Pay Period: 08/16/2006 - 09/15/2006 Pay Date: 10/02/2006

<b>Employee</b>	<b>SSN</b>
Nelson Gonzalez, 125 W. 16th Street, Apt 161, NY, NY 10011	***-**-9009

Earnings and Hours	Qty	Rate	Current	YTD Amount	Message
Salary			6,250.00	93,750.00	Partial
<b>Taxes</b>			<b>Current</b>	<b>YTD Amount</b>	
NY - City Resident			-188.42	-3,265.78	
Federal Withholding			-818.00	-18,542.00	
Social Security Employee			-387.50	-5,812.50	
Medicare Employee			-90.63	-1,359.38	
NY - Withholding			-320.98	-5,845.96	
NY - Disability Employee			-2.60	-23.40	
			-1,808.13	-34,849.02	
<b>Net Pay</b>			<b>4,441.87</b>	<b>58,900.98</b>	



The Ulanov Partnership  
 210 Harrison Street  
 Princeton, NJ 08540

Nelson Gonzalez  
 125 W. 16th Street  
 Apt 161  
 NY, NY 10011

Partial

**Employee Pay Stub**

Check number: wire

Pay Period: 08/16/2006 - 09/15/2006

Pay Date: 10/13/2006

**Employee**

**SSN**

Nelson Gonzalez, 125 W. 16th Street, Apt 161, NY, NY 10011

\*\*\*.\*\*-9009

<b>Earnings and Hours</b>	<b>Qty</b>	<b>Rate</b>	<b>Current</b>	<b>YTD Amount</b>
Salary			6,250.00	100,000.00
<b>Taxes</b>			<b>Current</b>	<b>YTD Amount</b>
NY - City Resident			-188.42	-3,454.20
Federal Withholding			-818.00	-19,360.00
Social Security Employee			-27.90	-5,840.40
Medicare Employee			-90.62	-1,450.00
NY - Withholding			-320.98	-6,166.94
NY - Disability Employee			-2.60	-26.00
			-1,448.52	-36,297.54
<b>Net Pay</b>			<b>4,801.48</b>	<b>63,702.46</b>

**Message**

Partial

The Ulanov Partnership  
 210 Harrison Street  
 Princeton, NJ 08540

Nelson Gonzalez  
 125 W. 16th Street  
 Apt 161  
 NY, NY 10011

Employee Pay Stub		Check number: wire		Pay Period: 09/16/2006 - 10/15/2006		Pay Date: 11/17/2006			
Employee				SSN		Status (Fed/State)		Allowances/Extra	
Nelson Gonzalez, 125 W. 16th Street, Apt 161, NY, NY 10011				***-**-9009		Single/Single		Fed-6/0/NY-6/0	
Earnings and Hours				Qty	Rate	Current	YTD Amount		
Salary						12,500.00	112,500.00		
Taxes						Current	YTD Amount		
NY - City Resident						-438.42	-3,892.62		
Federal Withholding						-2,522.00	-21,882.00		
Social Security Employee						-775.00	-6,615.40		
Medicare Employee						-181.25	-1,631.25		
NY - Withholding						-795.49	-6,962.43		
NY - Disability Employee						-2.60	-28.60		
						-4,714.76	-41,012.30		
Net Pay						7,785.24	71,487.70		

## **EXHIBIT 20**

RSCI	28-Feb-06	Location	Explanation	Sundry/ Other	Sundry/ Other	Transport	Transport	# Miles	MILEAGE @ 0.29	Lodging	Lodging	SUBTOTAL	Meals alone	Meals	Meals names/purp	Charge	GRAND TOTAL
	2-Feb-06	100 DC	Toll	3.20	\$3.20			\$0.00	\$0.00	\$0.00	\$0.00	\$3.20		\$0.00	\$0.00		\$3.20
	2-Feb-06	100 DC	Hotel		\$0.00			\$0.00	\$0.00	\$523.00	\$523.00	\$523.00		\$0.00	\$0.00		\$523.00
	2-Feb-06	100 DC	Printing	14.52	\$14.52			\$0.00	\$0.00	\$0.00	\$0.00	\$14.52		\$0.00	\$0.00		\$14.52
	3-Feb-06	100 DC	Rental car		\$0.00	\$92.31	\$92.31	\$0.00	\$0.00	\$0.00	\$0.00	\$92.31		\$0.00	\$0.00		\$92.31
	3-Feb-06	100 DC	Lunch		\$0.00			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	18.13	\$18.13	\$0.00		\$18.13
	3-Feb-06	100 DC	Dinner		\$0.00			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	7.61	\$7.61	\$0.00		\$7.61
	4-Feb-06	100 NYC	Printing	43.73	\$43.73			\$0.00	\$0.00	\$0.00	\$0.00	\$43.73		\$0.00	\$0.00		\$43.73
	7-Feb-06	100 LON	Train to BRU		\$0.00	\$45.00	\$45.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.00		\$0.00	\$0.00		\$45.00
	7-Feb-06	120 BRU	Train to Antwerp(ESWI)		\$0.00	\$12.00	\$12.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.00		\$0.00	\$0.00		\$12.00
	7-Feb-06	120 BRU	Taxi		\$0.00	\$9.00	\$9.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9.00		\$0.00	\$0.00		\$9.00
	7-Feb-06	120 BRU	Taxi		\$0.00	\$43.40	\$43.40	\$0.00	\$0.00	\$0.00	\$0.00	\$43.40		\$0.00	\$0.00		\$43.40
	7-Feb-06	100 BRU	Dinner		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00		\$0.00
	8-Feb-06	100 BRU	Train to London		\$0.00	\$60.00	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.00		\$0.00	\$0.00		\$60.00
	21-Feb-06	100 NYC	Taxi		\$0.00	\$6.00	\$6.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6.00		\$0.00	\$0.00		\$6.00
	23-Feb-06	100 NYC	Taxi		\$0.00	\$7.00	\$7.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7.00		\$0.00	\$0.00		\$7.00
	26-Feb-06	100 NYC	Taxi		\$0.00	\$7.50	\$7.50	\$0.00	\$0.00	\$0.00	\$0.00	\$7.50		\$0.00	\$0.00		\$7.50
	28-Feb-06	100 NYC	Mobile	97.00	\$97.00			\$0.00	\$0.00	\$0.00	\$0.00	\$97.00		\$0.00	\$0.00		\$97.00
					\$158.45	\$295.09		\$0.00	\$0.00	\$523.00		\$976.54	\$25.74	\$50.63			\$1,052.91
												\$976.54					\$1,052.91

UP	Date	28-Feb-06	Currency	Location	Explanation	Sundry/	Sundry/	Transport	Transport	# Miles	MILEAGE @	Lodging	Lodging	SUBTOTAL	Meals alone	Meals	Meals	Meals loc/	Charge	GRAND
						Other	Other				0.29				alone			names/purp		TOTAL
	10-Feb-06		1.00	NYC	Taxi		\$0.00	\$5.00	\$5.00		\$0.00	\$0.00	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5.00
	12-Feb-06		1.00	NYC	SIM Card	20.00	\$20.00				\$0.00	\$0.00	\$0.00	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
	13-Feb-06		1.00	NYC	Office supplies	18.46	\$18.46				\$0.00	\$0.00	\$0.00	\$18.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.46
	23-Feb-06		1.00	NYC	Phone head set	21.66	\$21.66				\$0.00	\$0.00	\$0.00	\$21.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.66
	28-Feb-06		1.00	NYC	T-mobile	51.99	\$51.99				\$0.00	\$0.00	\$0.00	\$51.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.99
	28-Feb-06		1.00	NYC	MCI	8.25	\$8.25				\$0.00	\$0.00	\$0.00	\$8.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.25
	28-Feb-06		1.00	NYC	Verizon1	32.95	\$32.95				\$0.00	\$0.00	\$0.00	\$32.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.95
	28-Feb-06		1.00	NYC	Verizon2	38.01	\$38.01				\$0.00	\$0.00	\$0.00	\$38.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.01
	28-Feb-06		1.00	NYC	Virus software	46.98	\$46.98				\$0.00	\$0.00	\$0.00	\$46.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.98
	28-Feb-06		1.00	NYC	ATT internet	5.95	\$5.95				\$0.00	\$0.00	\$0.00	\$5.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5.95
	28-Feb-06		1.00	NYC	Cred card interest	309.89	\$309.89				\$0.00	\$0.00	\$0.00	\$309.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$309.89
							\$554.14			\$5.00	\$0.00	\$0.00	\$0.00	\$559.14	\$0.00	\$0.00	\$0.00	\$0.00		\$559.14
														\$559.14						\$559.14

WST	28-Feb-06	Currency	Location	Explanation	Sundry/ Other	Sundry/ Other	Transport	Transport	# Miles	MILEAGE @ 0.29	Lodging	Lodging	SUBTOTAL	Meals alone	Meals alone	Meals	Meals	Meals loc/ names/purp	Charge	GRAND TOTAL	
6-Feb-06	1.00	NYC		Taxi			\$11.00	\$11.00		\$0.00	\$0.00	\$0.00	\$11.00		\$0.00	\$0.00	\$0.00			\$11.00	
6-Feb-06	1.00	NYC		Taxi			\$9.00	\$9.00		\$0.00	\$0.00	\$0.00	\$9.00		\$0.00	\$0.00	\$0.00			\$9.00	
6-Feb-06	1.00	NYC		car to EWR			\$62.00	\$62.00		\$0.00	\$0.00	\$0.00	\$62.00		\$0.00	\$0.00	\$0.00			\$62.00	
6-Feb-06	1.00	NYC		Dinner			\$27.00	\$27.00		\$0.00	\$0.00	\$0.00	\$27.00	15.13	\$15.13	\$0.00	\$0.00	JFK		\$42.13	
6-Feb-06	1.80	LON		Train from LHR			\$48.60	\$48.60		\$0.00	\$0.00	\$0.00	\$48.60		\$0.00	\$0.00	\$0.00			\$48.60	
6-Feb-06	1.80	LON		Breakfast			\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	9.00	\$16.20	\$0.00	\$0.00	Paddington		\$16.20	
6-Feb-06	1.80	LON		Taxi			\$14.40	\$14.40		\$0.00	\$0.00	\$0.00	\$14.40		\$0.00	\$0.00	\$0.00			\$14.40	
7-Feb-06	1.80	LON		Mobile top-up	20.00		\$36.00	\$36.00		\$0.00	\$0.00	\$0.00	\$36.00		\$0.00	\$0.00	\$0.00			\$36.00	
7-Feb-06	1.80	LON		Dinner			\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	22.43	\$40.37	\$0.00	\$0.00			\$40.37	
8-Feb-06	1.80	LON		Internet	12.50		\$22.50	\$22.50		\$0.00	\$0.00	\$0.00	\$22.50		\$0.00	\$0.00	\$0.00			\$22.50	
8-Feb-06	1.80	LON		Tube pass			\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00			\$0.00	
8-Feb-06	1.80	LON		Lunch			\$25.00	\$25.00		\$0.00	\$0.00	\$0.00	\$25.00	4.00	\$7.20	\$0.00	\$0.00			\$7.20	
8-Feb-06	1.80	LON		Mobile top up			\$18.00	\$18.00		\$0.00	\$0.00	\$0.00	\$18.00		\$0.00	\$0.00	\$0.00			\$18.00	
8-Feb-06	1.00	LON		Hotel	10.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00			\$209.31	
9-Feb-06	1.00	NYC		Car from JFK			\$62.00	\$62.00		\$0.00	209.31	\$209.31	\$209.31		\$0.00	\$0.00	\$0.00			\$209.31	
9-Feb-06	1.00	NYC		Car to EWR			\$55.00	\$55.00		\$0.00	\$0.00	\$0.00	\$55.00		\$0.00	\$0.00	\$0.00			\$55.00	
14-Feb-06	1.00	NYC		Car EWR-JFK (missed flight)			\$120.00	\$120.00		\$0.00	\$0.00	\$0.00	\$120.00		\$0.00	\$0.00	\$0.00			\$120.00	
15-Feb-06	1.00	LON		Train from LHR			\$48.17	\$48.17		\$0.00	\$0.00	\$0.00	\$48.17		\$0.00	\$0.00	\$0.00			\$48.17	
15-Feb-06	1.00	LON		Dinner			\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00			\$0.00	
17-Feb-06	1.80	LON		Lunch			\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	3.66	\$6.59	\$4.15	\$54.15	Lacy		\$54.15	
17-Feb-06	1.80	LON		Internet			\$5.40	\$5.40		\$0.00	\$0.00	\$0.00	\$5.40		\$0.00	\$0.00	\$0.00	Bush House		\$6.59	
17-Feb-06	1.00	LON		Dinner	3.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00			\$5.40	
18-Feb-06	1.00	LON		Lunch			\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00			\$35.00	
18-Feb-06	1.80	LON		Taxi			\$16.20	\$16.20		\$0.00	\$0.00	\$0.00	\$16.20		\$0.00	\$0.00	\$0.00	Gerry		\$35.00	
19-Feb-06	1.00	LON		Lunch			\$9.00	\$9.00		\$0.00	\$0.00	\$0.00	\$9.00		\$0.00	\$0.00	\$0.00			\$35.81	
20-Feb-06	1.80	LON		Coffee			\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	18.89	\$18.89	\$0.00	\$0.00			\$35.81	
20-Feb-06	1.80	LON		Lunch			\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	2.52	\$3.77	\$0.00	\$0.00			\$18.89	
21-Feb-06	1.80	LON		Lunch			\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	7.65	\$13.77	\$0.00	\$0.00			\$4.54	
21-Feb-06	1.00	NYC		Hotel			\$0.00	\$0.00		\$0.00	1294.07	\$1,294.07	\$1,294.07	5.77	\$10.39	\$0.00	\$0.00	Bush House		\$10.39	
21-Feb-06	1.00	NYC		Car from JFK			\$52.00	\$52.00		\$0.00	\$0.00	\$0.00	\$52.00		\$0.00	\$0.00	\$0.00			\$1,294.07	
23-Feb-06	1.00	NYC		Printing	5.58		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00			\$52.00	
27-Feb-06	1.00	NYC		Printing	9.06		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00			\$5.58	
27-Feb-06	1.00	NYC		Breakfast			\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00			\$9.06	
27-Feb-06	1.00	NYC		Breakfast			\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00			\$0.00	
28-Feb-06	1.00	LON		Internet	15.99		\$15.99	\$15.99		\$0.00	\$0.00	\$0.00	\$15.99		\$0.00	\$0.00	\$0.00	10.00	Lacy	\$10.00	\$10.00
28-Feb-06	1.00	NYC		Flight to LHR			\$427.79	\$427.79		\$0.00	\$0.00	\$0.00	\$427.79		\$0.00	\$0.00	\$0.00			\$12.00	
28-Feb-06	1.00	NYC		T-Mobile	120.00		\$120.00	\$120.00		\$0.00	\$0.00	\$0.00	\$120.00		\$0.00	\$0.00	\$0.00			\$15.99	
28-Feb-06	1.00	NYC					\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00			\$427.79	
28-Feb-06	1.00	NYC					\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00			\$120.00	
														\$168.88	\$134.96					\$3,049.91	
														\$2,746.07	\$134.96					\$3,049.91	

RSI Date	31-Jan-06	Currency (US\$=1.00)	Location	Explanation	Sundry/ Other	Sundry/ Other	Transport	Transport	# Miles	MILEAGE @ 0.29	Lodging	Lodging	SUBTOTAL	Meals alone	Meals	Meals	Meals loc/ names/purp	Charge	GRAND TOTAL
5-Jan-06			1.00 NYC	Taxi		\$0.00	\$8.00	\$8.00		\$0.00	\$0.00	\$0.00	\$8.00	\$0.00	\$0.00		\$0.00		\$8.00
12-Jan-06			1.00 NYC	Taxi		\$0.00	\$9.00	\$9.00		\$0.00	\$0.00	\$0.00	\$9.00	\$0.00	\$0.00		\$0.00		\$9.00
12-Jan-06			1.00 NYC	Printing	8.74	\$8.74	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$8.74	\$0.00	\$0.00		\$0.00		\$8.74
19-Jan-06			1.00 NYC	Taxi to EWR		\$0.00	\$20.00	\$20.00		\$0.00	\$0.00	\$0.00	\$20.00	\$0.00	\$0.00		\$0.00		\$20.00
26-Jan-06			1.80 LON	Taxi		\$0.00	\$36.00	\$36.00		\$0.00	\$0.00	\$0.00	\$36.00	\$0.00	\$0.00		\$0.00		\$36.00
26-Jan-06			1.80 LON	Tea		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	8	\$14.40	Lacy, One Aldwych		\$14.40
26-Jan-06			1.80 LON	Hotel		\$0.00	\$0.00	\$0.00		\$0.00	141.00	\$253.80	\$253.80	\$0.00	\$0.00		\$0.00		\$253.80
30-Jan-06			1.00 NYC	Taxi		\$0.00	\$10.00	\$10.00		\$0.00	\$0.00	\$0.00	\$10.00	\$0.00	\$0.00		\$0.00		\$10.00
30-Jan-06			1.00 NYC	Taxi		\$0.00	\$7.00	\$7.00		\$0.00	\$0.00	\$0.00	\$7.00	\$0.00	\$0.00		\$0.00		\$7.00
30-Jan-06			1.00 NYC	Lunch		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	17.00	\$17.00		\$0.00		\$17.00
31-Jan-06			1.00 NYC	Phone	123.74	\$123.74	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$123.74	\$0.00	\$0.00		\$0.00		\$123.74
						\$132.48			\$90.00	\$0.00	\$253.80		\$476.28	\$17.00	\$17.00	\$14.40			\$507.68
													\$476.28						\$507.68

UP	31-Jan-06	Currency	Location	Explanation	Sundry/Other	Sundry/Other	Transport	Transport	# Miles	MILEAGE @ 0.29	Lodging	Lodging	SUBTOTAL	Meals alone	Meals alone	Meals	Meals	Meals loc/ names/purp	Charge	GRAND TOTAL
	31-Jan-06	(US\$=1.00)	1.00 NYC	MCI	24.29	\$24.29			\$0.00	\$0.00	\$0.00	\$0.00	\$24.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$24.29
	31-Jan-06		1.00 NYC	Verizon1	32.46	\$32.46			\$0.00	\$0.00	\$0.00	\$0.00	\$32.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$32.46
	31-Jan-06		1.00 NYC	Verizon2	34.92	\$34.92			\$0.00	\$0.00	\$0.00	\$0.00	\$34.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$34.92
	31-Jan-06		1.00 NYC	USPS	4.73	\$4.73			\$0.00	\$0.00	\$0.00	\$0.00	\$4.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$4.73
	31-Jan-06		1.00 NYC	ATT Internet	5.95	\$5.95			\$0.00	\$0.00	\$0.00	\$0.00	\$5.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$5.95
				Cred Card																
	31-Jan-06		1.00 NYC	Interest on past due expenses	309.89	\$309.89			\$0.00	\$0.00	\$0.00	\$0.00	\$309.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$309.89
						\$412.24			\$0.00	\$0.00	\$0.00	\$0.00	\$412.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$412.24
													\$412.24							\$412.24



WST	31-Jan-06	Currency	Location	Explanation	Sundry/	Sundry/	Transport	Transport	# Miles	MILEAGE @	Lodging	Lodging	SUBTOTAL	Meals alone	Meals alone	Meals	Meals	Meals loc/	Charge	GRAND
Date		(US\$=1.00)			Other	Other				0.29								names/purp		TOTAL
8-Jan-06	1.00	NYC	Car to JFK		\$0.00	\$62.00	\$62.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62.00
9-Jan-06	1.00	LON	Train from LHR		\$0.00	\$48.75	\$48.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.75
9-Jan-06	1.00	LON	Dinner		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.75
9-Jan-06	1.80	LON	Taxi		\$0.00	\$9.00	\$9.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.25
10-Jan-06	1.00	LON	Tube		\$0.00	\$10.84	\$10.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.51
11-Jan-06	1.00	LON	Lunch		\$0.00	\$5.42	\$5.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.84
11-Jan-06	1.00	LON	Lunch		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5.42
11-Jan-06	1.80	LON	Taxi		\$0.00	\$12.60	\$12.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.21
11-Jan-06	1.80	LON	Tea		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.60
11-Jan-06	1.00	LON	Hotel		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.40
12-Jan-06	1.00	NYC	Car from EWR		\$0.00	\$62.00	\$62.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$414.45
24-Jan-06	1.00	NYC	Car to EWR		\$0.00	\$60.00	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62.00
25-Jan-06	1.00	LON	Train from LHR		\$0.00	\$26.53	\$26.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.00
25-Jan-06	1.80	LON	Dinner		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.53
25-Jan-06	1.80	LON	Taxi		\$0.00	\$6.00	\$6.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.20
25-Jan-06	1.00	LON	Lunch		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.80
26-Jan-06	1.80	LON	Tube		\$0.00	\$4.90	\$4.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.82
27-Jan-06	1.80	LON	Mobile top-up		\$0.00	\$36.00	\$36.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.00
27-Jan-06	1.00	LON	Dinner		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.00
28-Jan-06	1.00	LON	Tube		\$0.00	\$8.94	\$8.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.00
29-Jan-06	1.00	LON	Lunch		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.00
29-Jan-06	1.80	LON	Taxi		\$0.00	\$8.00	\$8.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.00
29-Jan-06	1.00	LON	Hotel		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.00
29-Jan-06	1.00	LON	Train to LHR		\$0.00	\$26.45	\$26.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.00
29-Jan-06	1.00	NYC	Car from EWR		\$0.00	\$60.00	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.00
										\$0.00	\$1,206.97	\$1,206.97	\$1,680.03	\$77.40	\$180.36	\$1,937.79				\$1,937.79
										\$0.00	\$0.00	\$0.00	\$1,680.03	\$0.00	\$0.00	\$0.00				\$1,937.79

## **EXHIBIT 21**

**Summary: Apr 06 - July 06****Apr-06**

UP	\$869.16
WST	\$4,422.19

**May-06**

UP	\$707.16	RiSci	\$24.14
WST	\$4,045.38		

**Jun-06**

UP	\$761.03
WST	\$4,692.91

**Jul-06**

UP	\$789.97
WST	\$4,486.88

**\$20,774.68****\$24.14**

## **EXHIBIT 22**

**Summary: Apr 06 - July 06****Apr-06**

UP	\$869.16
WST	\$4,422.19

**May-06**

UP	\$707.16	RiSci	\$24.14
WST	\$4,045.38		

**Jun-06**

UP	\$761.03
WST	\$4,692.91

**Jul-06**

UP	\$789.97
WST	\$5,073.42

**Aug-06**

UP	\$275.06
WST	\$730.47

**Sep-06**

UP	\$307.04
WST	\$1,782.66

**Oct-06**

UP	\$374.80
WST	\$1,119.77

---



---

**\$25,951.02**


---



---

**\$24.14**